



PRESS RELEASE

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Downtown San Diego Partnership Named 2023 Top Place to Work by San Diego Union-Tribune

SAN DIEGO – Nov. 19, 2023 – Today, the Downtown San Diego Partnership was named one of the Top Places to Work by the San Diego Union-Tribune.

For the past 11 years, the San Diego Union-Tribune has joined cities from across the country in partnering with Engage to recognize the best places to work nationwide. The San Diego Union-Tribune's 2023 designation recognized the Downtown San Diego Partnership as one of the Top 105 Workplace in San Diego for the organization's people-first culture.

The designation is particularly meaningful given that the criteria used for this recognition is entirely based on employee feedback. Organizations with 50 or more employees are invited to participate and are only eligible if 35% or more of total employees respond. The designation of Top Workplace is only earned if the aggregated employees feedback score exceeds national benchmarks. Those scores are assessed in the following categories: employee engagement, empowerment, ability to grow and individual perceptions of fairness in a team member's everyday work.

"We're proud that more than 70 Downtown Partnership team members participated in the survey, allowing for a fair assessment of our organization's work ethic and application of organizational values," said Betsy Brennan, President & CEO of the Downtown San Diego Partnership. "Without our team members' commitment to valuing one another and their shared sense of purpose in the work we do to make our community better, this recognition would not have been possible."

"Our organizational culture is one of our priorities when hiring team members," said April Hill, Director of People & Culture for the Downtown San Diego Partnership. "We ensure that everyone is included in all team engagement activities, meetings, and events to foster a sense of belonging. It's one of many ways we demonstrate our commitment to the Downtown San Diego Partnership as a people-first organization."

More information about the designation can be found here:

<https://www.sandiegouniontribune.com/business/story/2023-11-17/employees-say-these-are-the-top-workplaces-in-san-diego-county-in-2023>

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*The **Downtown San Diego Partnership** is a nonprofit organization that serves as the principal voice and driving force behind the economic and cultural prosperity of Downtown San Diego through membership, advocacy and public services. It also serves as the managing organization for several special districts including the Clean & Safe program that provide enhanced public services in the 275 blocks of Downtown. For more information, visit downtownsandiego.org.*