DSDP requires proof that a contractor will be fully vaccinated against COVID-19 no later than their contract start date, before any work can begin and proceed. Pursuant to the California Department of Public Health, individuals are considered fully vaccinated against COVID-19 either: (1) two weeks or more after receiving the second dose in a 2-dose series of approved vaccines (Pfizer-BioNTech or Moderna, or vaccine authorized by the World Health Organization), or (2) two weeks or more after receiving a single-dose approved vaccine (Johnson and Johnson [J&J]/Janssen). DSDP will provide accommodations to qualifying individuals in accordance with applicable law.