SERVICES AGREEMENT
FOR THE
DOWNTOWN INFORMATIONAL AND WAYFINDING SIGNAGE DESIGN PROJECT

THIS AGREEMENT ("Agreement") by and between the DOWNTOWN SAN DIEGO PARTNERSHIP CLEAN & SAFE PROGRAM ("CLEAN & SAFE PROGRAM") and FOUND ("Contractor"), is made and entered into effective April 8, 2020 with reference to the facts set forth below.

RECITALS

A. Whereas CLEAN & SAFE PROGRAM requires a firm to provide services for the design of pedestrian level informational and wayfinding signage in Downtown San Diego. The Contractor has a background and experience in providing these services and is willing to provide such services to CLEAN & SAFE PROGRAM based on this background.

AGREEMENT

NOW THEREFORE, in consideration of the terms and conditions herein contained and other good and valuable consideration, receipt of which is acknowledged, the parties hereto agree as set forth below:

1. AGREEMENT PERIOD. This Agreement shall commence on April 8, 2020 ("Commencement Date") unless the scope of services is completed prior to this date or this agreement is terminated sooner pursuant to the termination provision provided in this Agreement.

2. SCOPE OF SERVICES. Contractor shall provide the following services:

A. CONCEPT DESIGN
   1) Kick-off meeting* with client and team to review project assets, schedule and responsibilities
   2) Site visit to review existing conditions and complete site photo audit
   3) Create preliminary Concept Design package including: signage design theme drawings, map designs, preliminary sign location plans, typography, colors, and materials
   4) Design review meeting* with client and team to review design package
   5) Refinement to Concept Design package per client/team comments
   6) Provide preliminary pricing range for signage fabrication & installation
7) Design review meeting with client and team to present final Concept Design package

B. DESIGN DEVELOPMENT 6 7 18 31 $5,500
1) Create Design Development package including: refined typography, color, materials, specifications, detail drawing for sign type, refined sign location plans, and preliminary message schedule
2) Design review meeting with client and team
3) Update pricing for signage build & installation
4) Refinement to Design Development package per client/team comments
5) Design review meeting with client and team
6) Refinement to Design Development package per client/team comments including final submittal

C. CONSTRUCTION INTENT DOCUMENTS 5 8 18 31 $5,410
1) Create preliminary Construction Intent Documents package including: final typography, color, materials, final specifications, detail drawing for each sign type, final sign location plans, and final message schedule
2) Design review meeting with client and team
3) Refinement to Construction Intent Documents package per client/team comments
4) Design review meeting with client and team
5) Update pricing for interior signage fabrication & installation 0 2 0 2 $320
6) Refinement to Construction Intent Documents package per client/team comments including final submittal 1 1 4 6 $1,050

D. PERMIT SUBMITTAL
1) Create Signage Permit Documents including all applicable requirements for City submittal
2) Refinement to Signage Permit Documents per City comments (Round 1)
3) Refinement to Signage Permit Documents per City comments (Round 2)
4) Refinement to Signage Permit Documents per City comments (Round 3)

E. CONSTRUCTION ADMINISTRATION
1) Assist team with fabricator review and selection
2) Review and provide formal comments to shop drawings, samples, and prototypes
3) Review and respond to all RFI's from selected fabricator
4) Site walk through meeting* with client/team/fabricator before installation
5) Punch list on site meeting* upon completion of installation
6) Final as-built documentation submittal per final built designs

3. DUTIES OF CONTRACTOR. CLEAN & SAFE PROGRAM hereby retains Contractor as an independent contractor to maintain and perform the services set forth in this Agreement beginning on the Commencement Date.

Contractor shall perform the following duties:
• Refer to Scope of Services in Section 2 above.
3a. **Requirements Relating to Employees.** Contractor shall hire, employ, discharge control, and supervise all personnel and labor necessary for performance of the duties described in this Agreement. Contractor shall use its best efforts to exercise reasonable care to select qualified, competent, and trustworthy employees. All employees shall be employees of Contractor and not CLEAN & SAFE PROGRAM. Contractor shall comply with all laws, ordinances, statutes, codes, and regulations including, without limitation, governmental anti-discrimination laws and the requirements of the American with Disabilities Act relating to employees and all requirements relating to employee tax, employee benefits, and other federal and state requirements. Contractor shall make whatever reports may be required by the state and federal governments relative to such taxes or deductions. All employees shall be covered under Contractor’s Worker’s Compensation insurance policy at Contractor’s expense.

3b. **Living Wage:** The Contractor must comply with the City of San Diego Living Wage ordinance. If it is determined that the Contractor is not comply with living wage, any fees, costs or penalties associated with noncompliance will be paid for by Contractor. Contractor shall provide payroll reports for all employees working on under this Agreement showing compliance with Living Wage requirements. Confidential employee information may be redacted. The Contractor may visit the following links for specific requirements. [http://www.sandiego.gov/purchasing/programs/livingwage/](http://www.sandiego.gov/purchasing/programs/livingwage/).

3c. **Prevailing Wage:** Prevailing Wages. Pursuant to SDMC section 22.3019, construction, alteration, demolition, repair, and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding $25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding $15,000, the Contractor and its subcontractors shall comply with State prevailing wage laws including, but not limited to, the requirements listed below. This requirement is in addition to the requirement to pay Living Wage pursuant to SDMC sections 22.4201 through 22.4245. Contractor must determine which per diem rate is highest for each classification of work (i.e. Prevailing Wage Rate or Living Wage Rate), and pay the highest of the two rates to their employees. Living Wage applies to workers who are not subject to Prevailing Wage Rates.

1. **Compliance with Prevailing Wage Requirements.** Pursuant to California Labor Code (Labor Code) sections 1720 through 1861, Contractor and its subcontractors shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction.
phases of construction including, but not limited to, inspection and land surveying work.

(a) Copies of such prevailing rate of per diem wages are on file at the City and are available for inspection to any interested party upon request. Copies of the prevailing rate of per diem wages also may be found at http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm. Contractor and its subcontractors shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

(b) The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of this Agreement. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to this Agreement in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of this Agreement, each successive predetermined wage rate shall apply to this Agreement on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of this Agreement, such wage rate shall apply to the balance of the Agreement.

2. Penalties for Violations. Contractor and its subcontractors shall comply with Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed.

3. Payroll Records. Contractor and its subcontractors shall comply with Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Contractor shall require its subcontractors to also comply with section 1776. Contractor and its subcontractors shall submit weekly certified payroll records online via the City’s web-based Labor Compliance Program. Contractor is
responsible for ensuring its subcontractors submit certified payroll records to the City.

4. Apprentices. Contractor and its subcontractors shall comply with Labor Code sections 1777.5, 1777.6, and 1777.7 concerning the employment and wages of apprentices. Contractor shall be held responsible for the compliance of their subcontractors with sections 1777.5, 1777.6 and 1777.7.

5. Working Hours. Contractor and subcontractors shall comply with Labor Code sections 1810 through 1815 including but not limited to: (i) restrict working hours on public works contracts to eight hours a day and forty hours a week, unless all hours worked in excess of 8 hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of $25 per worker per day for each day the worker works more than 8 hours per day and 40 hours per week in violation of Labor Code sections 1810 through 1815.

6. Required Provisions for Subcontracts. Contractor shall include at a minimum a copy of the following provisions in any contract they enter into with a subcontractor: Labor Code sections 1771, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

7. Labor Code Section 1861 Certification. Contractor, in accordance with Labor Code section 3700, is required to secure the payment of compensation of its employees and by signing this Agreement, Contractor certifies that “I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers’ compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this agreement.”

8. Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. CLEAN & SAFE PROGRAM will withhold payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after investigation by the City or other governmental entity that underpayment(s) have occurred. For questions or assistance, please contact the Equal Opportunity Contracting Department at 619-236-6000.

(c) Higher Wage Rate Applies. Contractor is required to pay the highest applicable wage rate where more than one wage rate applies.
3d. **Monitoring.** CLEAN & SAFE PROGRAM shall have the right to monitor the performance by Contractor of all its obligations under this Agreement. Contractor shall cooperate with CLEAN & SAFE PROGRAM in connection with such monitoring. All work performed and services provided may be monitored for compliance with the requirements of this Agreement on a daily or other basis by CLEAN & SAFE PROGRAM staff. Prior to daily commencement of work under this Agreement, Contractor shall contact the CLEAN & SAFE PROGRAM representative and notify him/her of the work to be performed, location of work and the expected commencement and completion time. CLEAN & SAFE PROGRAM agrees to notify contractor within five (5) business days when the work completed does not comply with the standards as set forth in the scope of services. Contractor agrees to correct all deficiencies identified as part of the CLEAN & SAFE PROGRAM monitoring program with 48 hours of notification. Contractor agrees that failure to correct identified deficiencies within 48 hours will result in non-payment for the deficient portion of the work.

3e. **Delivery of Services.** The Contractor agrees to perform the services described herein in a professional and effective manner. The type and nature of the services described herein may not be varied without prior written amendment to this Agreement, executed by both parties, and subject to negotiation. The services provided by the Contractor determined by the scope of work set forth in this Agreement and any additional services shall not be provided unless authorized in writing by CLEAN & SAFE PROGRAM. In such situations, the Contractor shall respond to the request in a timely manner.

3f. **Records Review and Retention.** Contractor shall permit CLEAN & SAFE PROGRAM or the City, at any time during normal business hours, to audit all invoices, materials, payrolls, records of personnel, and other data and media relating to all matters covered in this Agreement. Contractor shall maintain, at its regular place of business or at such other place as may be approved by CLEAN & SAFE PROGRAM, all such data and records for a period of three (3) years following the termination of this Agreement.

4. **PAYMENT FOR SERVICES.** During the term of this Agreement, the CLEAN & SAFE PROGRAM shall pay to Contractor the balance due per this invoicing/payment schedule:

4a. **Invoicing/Payment due Dates.** The Contractor shall invoice CLEAN & SAFE PROGRAM on the following dates:

* Upon signing: 20% ($5,000)
* Completion of Design Development: 20% ($5,000)
• Completion of Construction Documents: 20% ($5,000)
• Permit Submittal: 20% ($5,000)
• Completion of As-Built Documentation: 20% ($5,000)

Reimbursable expenses not to exceed $1,030
Total Paid: $25,000

Invoices shall be sent via email and first class mail to Downtown San Diego Partnership CLEAN & SAFE PROGRAM, 401 B Street., Suite 100 San Diego, CA 92101. Each invoice shall specify the date of service, neighborhood, and street address/ cross streets in which work was performed. The Contractor’s invoice shall be due and payable 30 days from the date of CLEAN & SAFE PROGRAM’s receipt of the invoice and satisfactory completion of the portion of work invoiced. Upon termination of this Agreement, payments under this paragraph shall cease, provided, however, that the Contractor shall be entitled to payments for periods or partial periods that occurred prior to the date of termination and for which Contractor has not yet been paid and work has been completed to the reasonable satisfaction of CLEAN & SAFE PROGRAM.

4b. **Time Periods for Providing Service**: Contractor shall provide the services except for the following holidays:

<table>
<thead>
<tr>
<th>Memorial Day</th>
<th>Thanksgiving Day</th>
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<tbody>
<tr>
<td>Independence Day</td>
<td>Christmas Day</td>
</tr>
<tr>
<td>Labor Day</td>
<td>New Year’s Day</td>
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5. **SUPERVISORS**.

5a. **CLEAN & SAFE PROGRAM Supervisor**: The CLEAN & SAFE PROGRAM shall appoint the overall project manager. He/she shall be the point of contact between CLEAN & SAFE PROGRAM and Contractor. The Contractor shall be liable if any work performed does not meet all specifications and requirements contained in this Agreement and is not completed to the reasonable satisfaction of CLEAN & SAFE PROGRAM.

**CLEAN & SAFE PROGRAM Project Manager**: Sean Warner, Director of Community Enhancement
Contact: swarner@improvedtsd.org Cell (619) 723-8673

5b. **Project Supervisor Appointed by Contractor**: Contractor shall appoint a supervisor who shall have primary responsibility for administering and ensuring compliance by Contractor of the obligations under this Agreement. The Project
Supervisor is responsible for ensuring compliance with all the terms of this Agreement and keeping an open flow of information and communication between CLEAN & SAFE PROGRAM and the Contractor.

6. **EQUIPMENT SPECIFICATIONS.**

6a. **Obligation to Provide Equipment.** The Contractors shall supply all necessary equipment, supplies and vehicles to be used in performing the services specified in this Agreement. The Contractor shall maintain its vehicles and tools and store its equipment at its own location.

7. **ATTRIBUTES AND CONDUCT OF PERSONNEL.** Contractor’s personnel shall conduct themselves in a professional and courteous manner at all times. They shall not use offensive language, perform their services under the influence of alcohol or illegal drugs, or engage in any form of illegal or other activities that would bring discredit to the CLEAN & SAFE PROGRAM. All employees shall be clean, courteous, and neat in appearance. Employees must demonstrate the capability and willingness to communicate effectively with members of the public. At the sole discretion and request of the CLEAN & SAFE PROGRAM, Contractor agrees to reassign any of its employees if their conduct is determined by the CLEAN & SAFE PROGRAM to be detrimental to the best interests of the CLEAN & SAFE PROGRAM.

7a. **Appearance:** A professional, well-groomed appearance is consistent with the CLEAN & SAFE PROGRAM’s image and ensures that CLEAN & SAFE PROGRAMs have a positive overall impression of the organization and Downtown San Diego.

8. **STANDARD OF PERFORMANCE/RIGHT TO INSPECTION.** The Contractor’s performance shall at all times meet with the satisfaction of CLEAN & SAFE PROGRAM staff. Services proposed shall be exactly as specified herein and shall be subject to inspection, review and testing by CLEAN & SAFE PROGRAM. If services furnished are found to be incomplete, not completed as specified, or do not meet with the satisfaction of CLEAN & SAFE PROGRAM staff, staff may, at its option, reject them and require the Contractor to complete the service to their satisfaction.

9. **SAFETY, HEALTH & FIRE PROTECTION.** All services provided pursuant to this Agreement shall comply with OSHA standards and regulations and all applicable government laws and orders as outlined by any applicable governing agency. The safety of all persons employed by the Contractor in CLEAN & SAFE PROGRAM’s service area shall be the sole responsibility of the Contractor. The Contractor shall
take all reasonable measures and precautions at all times to prevent injuries, to, or the
death of any of its personnel assigned to CLEAN & SAFE PROGRAM service areas.
Such measures and precautions shall include, but not be limited to, all safeguards and
warnings necessary concerning CLEAN & SAFE PROGRAM’s service area, which
could be dangerous, and to prevent accidents of any kind. The Contractor shall
comply with all CLEAN & SAFE PROGRAM’s safety rules and regulations when on
CLEAN & SAFE PROGRAM’s premises.

10. TERMINATION. If not terminated sooner, this Agreement shall terminate
automatically on June 30, 2020. CLEAN & SAFE PROGRAM may, at any time,
terminate this Agreement without cause upon thirty-day (30) notice to Contractor.
Upon termination of this Agreement, Contractor’s right to compensation shall
immediately cease except for amounts payable hereunder prior to the date of
termination. Upon termination or expiration of this Agreement, Contractor shall (a)
forward to CLEAN & SAFE PROGRAM any payments received following
expiration of this Agreement (b) promptly deliver any documents and records relative
to this provision of services provided hereunder to CLEAN & SAFE PROGRAM (c)
immediately surrender to CLEAN & SAFE PROGRAM or its designee any other
funds or property belonging to CLEAN & SAFE PROGRAM. Upon termination of
this Agreement, the independent contractor relationship created hereby shall
immediately cease. Notwithstanding the foregoing, CLEAN & SAFE PROGRAM
may terminate this Agreement upon three-day (3) notice for Contractor’s failure to
comply with all of its obligations under this Agreement.

11. INSURANCE REQUIREMENTS. Prior to the Commencement Date, Contractor
shall furnish CLEAN & SAFE PROGRAM with a certificate(s) of insurance and the
endorsements specified below, executed by a duly authorized representative of each
insurer, showing compliance with the insurance requirements set forth below.
Contractor agrees to provide to The City of San Diego and their respective elected
officials, officers, employees, agents and representatives the same protection as
afforded to CLEAN & SAFE PROGRAM.

(1) Commercial General Liability. Commercial General Liability
(CGL) insurance written on a current version of the ISO Occurrence form CG 00 01
or an equivalent form providing coverage at least as broad which shall cover liability
arising from any and all bodily injury, personal injury, advertising injury or property
damage in the amount of $1 million per occurrence and subject to an annual
aggregate of $2 million. There shall be no endorsement or modification of the CGL
limiting the scope of coverage for either insured claims or contractual liability. All
defense costs shall be outside the limits of the policy.

(2) Commercial Automobile Liability. For all of Contractor’s
automobiles including owned, hired and non-owned automobiles, Contractor shall
keep in full force and effect, automobile insurance written on a current version of the ISO form CA 00 01 or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of $1 million per occurrence. The insurance certificate shall reflect coverage for any automobile (any auto).

(3) Workers' Compensation. For all of Contractor's employees who are subject to this Agreement and to the extent required by the applicable state or federal law, Contractor shall keep in full force and effect, a Workers' Compensation policy. That policy shall provide a minimum of $1 million of employer’s liability coverage, and Contractor shall provide an endorsement that the insurer waives the right of subrogation against CLEAN & SAFE PROGRAM and the City of San Diego and their respective elected officials, officers, employees, agents, and representatives.

(A) Deductibles. All deductibles or retentions on any policy shall be the sole responsibility of Contractor and shall be disclosed to DSD Pat the time the evidence of insurance is provided.

(B) Acceptability of Insurers. Except for the State Compensation Insurance Fund, all insurance required by this Agreement, shall only be carried by insurance companies with a current rating of at least “A-, VI” by A.M. Best Company that are authorized by the California Insurance Commissioner to do business in the State of California, and that have been approved by CLEAN & SAFE PROGRAM. CLEAN & SAFE PROGRAM will accept insurance provided by non-admitted, “surplus lines” carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

(C) Required Endorsements. The following endorsements to the policies of insurance are required to be provided to CLEAN & SAFE PROGRAM before any performance is initiated under this Agreement.

(1) Commercial General Liability Insurance Endorsements.

Additional Insured. To the fullest extent allowed by law, including but not limited to California Insurance Code section 11580.04, the policy or policies must be endorsed to include as an additional insured using current versions of ISO additional insured endorsements CG 20 10 and CG 20 37 (completed operations) or their equivalents, the CLEAN & SAFE PROGRAM and the City of San Diego and its respective elected officials, officers, employees, agents and representatives with respect to liability arising out of (a) ongoing operations performed by Contractor or on Contractor’s behalf, (b) Contractor’s products, (c) Contractor’s work, including but not limited to completed operations performed by Contractor.
or on Contractor’s behalf, or (d) premises owned, leased, controlled or used by Contractor.

Primary and Non-contributory Coverage. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of CLEAN & SAFE PROGRAM and the City of San Diego, their elected officials, officers, employees, agents and representatives as respects operations of the Named Insured.

Severability of Interest. The policy or policies must be endorsed to provide that Contractor’s insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer’s liability and shall provide cross-liability coverage.

(2) Automobile Liability Insurance Endorsements

Additional Insured. To the fullest extent allowed by law, including but not limited to California Insurance Code section 11580.04, the policy or policies must be endorsed to include as an Insured CLEAN & SAFE PROGRAM the City of San Diego and their respective elected officials, officers, employees, agents and representatives with respect to liability arising out of automobiles owned, leased, hired or borrowed by or on behalf of Contractor. CLEAN & SAFE PROGRAM, and the City of San Diego are an additional named insured and insurer waives the right of subrogation against the CLEAN & SAFE PROGRAM, and the City of San Diego and their respective elected officials, officers, employees, agents and representatives.

Primary and Non-contributory Coverage. The policy or policies must be endorsed to provide that the insurance afforded by the Automobile Liability policy or policies is primary to any insurance or self-insurance of CLEAN & SAFE PROGRAM and the City of San Diego, their elected officials, officers, employees, agents and representatives as respects operations of the Named Insured.

Severability of Interest. The policy or policies must be endorsed to provide that Contractor’s insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer’s liability and shall provide cross-liability coverage.

(3) Worker’s Compensation Insurance Endorsements.

Waiver of Subrogation. The Worker’s Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against CLEAN & SAFE PROGRAM and the City, its elected officials, officers,
employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for CLEAN & SAFE PROGRAM and the City of San Diego.

(D) Reservation of Rights. CLEAN & SAFE PROGRAM and the City of San Diego reserve the right, from time to time, to review Contractor’s insurance coverage, limits, deductible, and self-insured retentions to determine if they are acceptable to CLEAN & SAFE PROGRAM and the City of San Diego.

(E) Additional Insurance. Contractor may obtain additional insurance not required by this Agreement.

(F) Excess Insurance. All policies providing excess coverage to City of San Diego shall follow the form of the primary policy or policies including but not limited to all endorsements.

12. RELATIONSHIP OF PARTIES. It is understood by the parties that the Contractor, and its personnel and agents, are independent Contractors with respect to CLEAN & SAFE PROGRAM, and not employees of CLEAN & SAFE PROGRAM. The individuals used to perform such service, as CLEAN & SAFE PROGRAM shall request, shall be personnel of the Contractor, an independent Contractor. The Contractor shall provide the tools of the trade for and shall have the sole management control over its personnel and agents.

13. INDEMNITY AND HOLD HARMLESS. All services in connection with this Agreement shall be at the risk of Contractor, exclusively. To the fullest extent allowed by law, Contractor shall indemnify, defend (with legal counsel reasonably satisfactory to CLEAN & SAFE PROGRAM) and hold harmless the Indemnitees (defined below) from and against any and all Claims (as defined below). Contractor’s obligation to defend and indemnify shall be triggered by the assertion of a Claim against any Indemnitee and shall apply whether or not the Contractor or any of the Contractor parties was negligent or otherwise at fault and whether or not the Claim has any merit. However, Contractor shall not be obligated under this Agreement to indemnify any Indemnitee for any Claims arising from the sole negligence or willful misconduct of that Indemnitee. Contractor’s obligation shall also include Claims based on duties, obligations, or liabilities imposed on the Indemnities by statute, ordinance, regulation, or other law. The indemnification obligation hereunder shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for Contractor or any Contractor Parties under works’ or workman’s compensation acts, disability benefit acts or other employee benefit acts. For purposes of this Section, (a) a “Claim” is any claim, demand, obligation, cause of action, damage, loss, liability, mechanic’s lien, cost or expense (including, without limitation, attorney’s fees and costs and other litigation, mediation, or judicial reference expenses) whether based on tort, contract, or
equitable principles, in any way rising from or in any way connected with the performance or nonperformance of this Agreement by Contractor’s or its employees, agents, independent contractors, suppliers, subcontractors, officers, directors, shareholders, representatives, affiliates, successors or assigns (collectively, “Contractor Parties”), and (b) the “Indemnitees” are CLEAN & SAFE PROGRAM and the City of San Diego, their members, managers, shareholder, and affiliates, and the officers, directors, insurers, representatives, agents, employees, successors and assigns of all such parties.

14. **WAIVER OF DEFAULT.** Any failure of the CLEAN & SAFE PROGRAM at any time to enforce or require the strict keeping and performance by the Contractor of any of the terms and conditions of this Agreement shall not constitute a waiver by CLEAN & SAFE PROGRAM of a breach of any such terms or conditions in any way of the right of CLEAN & SAFE PROGRAM at any time to avail itself of such remedies as it may have for any such breach of terms and conditions.

15. **CONFIDENTIALITY AND OWNERSHIP OF WORK PRODUCT.** The Contractor recognizes that CLEAN & SAFE PROGRAM has and shall have confidential information and proprietary information (collectively “Information”), which are valuable, special and unique assets of CLEAN & SAFE PROGRAM. The Contractor shall not at any time or in any manner, either directly or indirectly, use any information for the Contractor’s own benefit, or divulge, disclose, or communicate in any manner any information to any third party without the prior written consent of CLEAN & SAFE PROGRAM. The Contractor shall protect the information and treat it as strictly confidential. A violation of this paragraph shall be a material violation of this Agreement. The confidentiality provision of this Agreement shall remain in full force and effect after the termination of this Agreement.

16. **PUBLIC RELATIONS/COMMUNICATIONS.** CLEAN & SAFE PROGRAM retains the right to review and approve any and all communication materials produced by the Contractor or its agent that incorporate or mention CLEAN & SAFE PROGRAM and/or infer a relationship with the CLEAN & SAFE PROGRAM. The Contractor must provide copies of all materials, including but not limited to, press information, CDI Programs, newsletters, etc., for approval prior to distribution and/or printing. In addition, a complete copy of a press distribution list must be provided by Contractor. The Contractor grants permission to appear in person or in voice, video of photographic presentation for radio, television, web or print media reports and/or media campaign resulting from participation with CLEAN & SAFE PROGRAM. Contractor releases CLEAN & SAFE PROGRAM from any and all claims arising out of such photographing, videotaping, recording, reproducing, publishing or exhibiting.
17. **EQUAL OPPORTUNITY EMPLOYMENT ENDORSEMENT.** The Contractor certifies that in the performance of its duties under this Agreement, there shall be no discrimination on account of race, religion, sex, age, national origin, or sexual orientation. The Contractor shall at all times comply with applicable federal, state, and local laws and regulation pertaining to fair employment practices, including, but not limited to, sexual harassment. Contractor acknowledges it has reviewed, received and will comply with all of the equal opportunity requirements in Section 12(c)(1) of the City of San Diego.

18. **LIST OF SUBCONTRACTORS OR SUPPLIERS.** If the Contractor intends to use subcontractors, the Contractor shall submit a list of subcontractors for approval by CLEAN & SAFE PROGRAM. Any such lists shall show the names of each subcontractor or supplier, describe the portions of the work or product that each provides and provide a detailed description of qualifications. Contractor may not subcontract 50% or more of the awarded Agreement work. Without the approval of CLEAN & SAFE PROGRAM, the Contractor shall not substitute any subcontractor or supplier in place of the subcontractors designated in the list.

19. **COMPLIANCE AND ENFORCEMENT.** The Contractor is responsible for informing its subcontractor(s) and supplier(s) as to their respective obligations hereunder. It is further understood that for the purposes of indemnification to CLEAN & SAFE PROGRAM for this Agreement, the Contractor shall assume all responsibility of any and all of its subcontractors and suppliers as if they were employees of the Contractor's organization.

20. **DOCUMENTS TO BE SUBMITTED.** The Contractor shall submit to CLEAN & SAFE PROGRAM Certificate(s) of Insurance, and a copy of all current and relevant business licenses, permit and other appropriate licensing certificates. The Contractor shall submit to CLEAN & SAFE PROGRAM new and current documentation as each expires.

21. **NOTICES.** All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in purpose or deposited in the U.S. mail certified receipt addressed as follows:
   
   If for CLEAN & SAFE PROGRAM:
   Downtown San Diego Partnership Clean & Safe Program
   401 B Street., Suite 100
   San Diego, CA 92101
   Telephone (619) 234-8900
   ATTN: Alex Gutierrez
   Director of Community Enhancement
   swarner@improvedtisd.org
If for Contractor:
FOUND
600 Wilshire Blvd, Suite 500
Los Angeles, CA 90017
ATTN: Will Ayers
Founder
wayers@thefounddesign.com

Either party may change such address from time to time by providing written notice to the other in the manner set forth above.

22. **ASSIGNMENT.** The Contractor's obligation under this Agreement may not be assigned or transferred to any other person, firm, or corporation without prior written consent of CLEAN & SAFE PROGRAM, which consent may be withheld in CLEAN & SAFE PROGRAM's sole, absolute and arbitrary discretion.

23. **EMPLOYEES AND SUBCONTRACTORS.** The provisions of this Agreement shall also bind the Contractor's personnel and subcontractors that perform services for CLEAN & SAFE PROGRAM under this Agreement.

24. **ENTIRE AGREEMENT.** This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreement between the parties.

25. **ATTORNEY FEES.** If the services of any attorney are required by either party to secure performance of this Agreement, or otherwise upon the breach or the default of either party, or if any judicial remedy is necessary to enforce or interpret any provision of this Agreement, including arbitration, the prevailing party shall be entitled to reasonable attorney's fees, costs, and other expenses, in addition to any other relief to which such party may be entitled.

26. **AMENDMENT.** This Agreement may be modified or amended if the amendment is made in writing and signed by both parties.

27. **SEVERABILITY.** If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision the Agreement would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited. The invalidity of such clause shall not otherwise affect the remaining provisions of the Agreement, which shall continue to be enforceable.
28. **ARBITRATION.** Any controversy or claim arising out of or relating to this Agreement, or the actual or alleged breach hereof, shall be settled by binding arbitration conducted in the County of San Diego in accordance with, and by an arbitrator appointed pursuant to, the Rules of the American Arbitration Association in effect at that time. Judgment upon an award rendered pursuant thereto may be entered in any court having jurisdiction.

29. **APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of California.

30. **NO THIRD-PARTY BENEFICIARY.** The services provided under this Agreement are solely for the benefit of CLEAN & SAFE PROGRAM and neither this Agreement nor any services rendered hereunder shall be deemed to confer any rights on any other party as a third-party beneficiary.

31. **AGREEMENT EXTENSION.** At the sole discretion of CLEAN & SAFE PROGRAM, this Agreement may be extended on a year to year basis; however, in no case shall the renewal extend beyond five years from the date of award of the original Agreement.

Service agreement Signature Page

**CLEAN & SAFE PROGRAM:**

By: ____________________________

Date: 4/17/20

Name: Alonso Vivas

Title: Executive Director

**CONTRACTOR:**

By: ____________________________

Date: 16 April 2020

Name: Will Ayers

Title: Founder

IN WITNESS WHEREOF, this Agreement has been made and entered into as of the date first set forth above.